



Notice of a public meeting of

Staffing Matters and Urgency Committee

- To:** Councillors Douglas (Chair), Kilbane (Vice-Chair), Ayre and Widdowson
- Date:** Monday, 2 October 2023
- Time:** 4.30 pm
- Venue:** The George Hudson Board Room - 1st Floor West Offices (F045)

AGENDA

1. Declarations of Interest (Pages 1 - 2)

At this point in the meeting, Members and co-opted members are asked to declare any disclosable pecuniary interest, or other registerable interest, they might have in respect of business on this agenda, if they have not already done so in advance on the Register of Interests. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

[Please see attached sheet for further guidance for Members].

2. Exclusion of Press and Public

To consider the exclusion of the press and public from the meeting during consideration of the following:

Annexe A to Agenda Item 6 (Redundancy, Pension or Exit Discretion Report) on the grounds that they contain information

relating to individuals and the financial affairs of particular persons. This information is classed as exempt under paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by The Local Government (Access to Information) (Variation) Order 2006).

3. Minutes (Pages 3 - 6)

To approve and sign the minutes of the meeting of the Staffing Matters & Urgency Committee held on 26 June 2023.

4. Public Participation

At this point in the meeting members of the public who have registered to speak can do so. Members of the public may speak on agenda items or on matters within the remit of the committee.

Please note that our registration deadlines are set as **2 working days before the meeting**, in order to facilitate the management of public participation at our meetings. The deadline for registering at this meeting is **5:00pm on Thursday, 28 September 2023**.

To register to speak please visit www.york.gov.uk/AttendCouncilMeetings to fill in an online registration form. If you have any questions about the registration form or the meeting, please contact Democratic Services. Contact details can be found at the foot of this agenda.

Webcasting of Public Meetings

Please note that, subject to available resources, this meeting will be webcast including any registered public speakers who have given their permission. The meeting can be viewed live and on demand at www.york.gov.uk/webcasts.

During coronavirus, we made some changes to how we ran council meetings, including facilitating remote participation by public speakers. See our updates (www.york.gov.uk/COVIDDemocracy) for more information on meetings and decisions.

5. Workforce Profile Report (Pages 7 - 18)

This report provides the committee with the workforce profile, covering the period of 1 April 2023 to 30 June 2023 (Quarter 1).

6. Redundancy, Pension or Exit Discretion Report (Pages 19 - 28)

This report advises the committee of the expenditure associated with redundancy, pension or exit discretions paid in accordance with council policy to employees below Chief Officer.

7. Changes and Updates relating to Chief Officer Posts (Pages 29 - 38)

This report seeks the approval of the committee to consider temporary additional responsibility allowances for the Chief Finance Officer, a job title change to the role of Assistant Director Education, and to note the recent recruitment campaigns and appointments committee outcomes for the Director of Public Health and Assistant Director of Public Health.

8. Appointment of Corporate Director of Adults and Integration and associated Interim Arrangements (Pages 39 - 44)

This report requests the approval to permanently recruit to the post of Corporate Director of Adult Services and Integration ahead of the current post holder vacating the role in December 2023.

9. Work Plan (Pages 45 - 46)

To consider the Committee's work plan for the municipal year 2023-2024.

10. Urgent Business

Any other business which the Chair considers urgent under the Local Government Act 1972.

Democratic Services Officer

Reece Williams

Contact details:

- Telephone – (01904) 553954
- Email – reece.williams@york.gov.uk

For more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

This information can be provided in your own language.

我們也用您們的語言提供這個信息 (Cantonese)

এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

Ta informacja może być dostarczona w twoim własnym języku. (Polish)

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

یہ معلومات آپ کی اپنی زبان (بولی) میں بھی مہیا کی جاسکتی ہیں۔ (Urdu)

 **(01904) 551550**